

89th Annual Meeting and Board Election

Save the Date:

March 26, 2024

Fort Worth Botanic Garden

3220 Botanic Garden Blvd., Fort Worth, Texas 76107

6:00 P.M.

The Nominating Committee, appointed by the Chairman of the Board of Directors, has nominated one Member for each board position to be filled. The four nominees are Mr. George Thompson, Jr., Dr. Joe Bean, Dr. Rich Dear, and Mr. Randall Armstrong. A brief statement of qualifications and biographical data for each of the nominees is included with this notice.

Further nominations may be made by official petition signed by 500 eligible Members. Official petitions may be obtained by contacting the Secretary of the Board of Directors, Dr. Joe Bean, at EECU, 1617 W. 7th St., Fort Worth, Texas 76102, and must include each signer's name, address and telephone number. To be eligible for election, Members must be at least 21 years of age and have never been convicted of a criminal offense involving dishonesty or breach of trust. They must also be a Member in good standing with the credit union.

Official petitions must be accompanied by a signed statement from the nominee that he or she is agreeable to the nomination and will accept office if elected. Petitions should also include a brief statement of qualifications and biographical data.

Official petitions must be filed with the Secretary of the Board of Directors, Dr. Joe Bean, at EECU, 1617 W. 7th St., Fort Worth, Texas 76102, no later than February 15, 2024, which is the closing date for receiving nominations by petition. If no official petitions are filed by February 15, 2024 there will be no election by ballot and no nominations from the floor. When only one Member is nominated for each position to be filled, each nominee shall be deemed elected by general consent or acclamation. If there is more than one nominee for any position, the election shall be by ballot at the Annual Meeting.

2024 EECU Board of Directors Nominees



George Thompson, Jr.

Mr. Thompson has been a member of EECU since 1980 and has served on the Board of Directors since 1989. He currently serves as Chairman of the Board of Directors, ALCO Committee and Trustees. He also is Vice-Chair of the Member Business Lending Committee and is a member of the Audit, Board Education and Training, and Board Member Selection Committees. He holds a Bachelor of Science degree from Wiley College, Master of Education degree from Tuskegee University, and Educational Administration Certification from Texas A&M University, Commerce. Additional study was completed at Harvard University. He retired from Fort Worth ISD after 41 years of public school service, including 17 years as Principal of William James Middle School. Other educational experience includes teaching positions with the Teague ISD, Dallas ISD, and Fort Worth ISD where he taught mathematics and science. He served as assistant principal at Forest Oak Middle School and Southwest High School in the Fort Worth ISD. He worked two years on special assignment with Fort Worth ISD in the office of Secondary Administration and the Human Resource Department. He is a member of Gambrell Street Baptist Church

where he has served as a teacher, deacon, and trustee. Mr. Thompson has served as director of the Fort Worth Parenting Center and as a Trustee of the Fort Worth Opera Association. He has been a member and participant of Leadership and Forum Fort Worth, and a member of Alpha Phi Alpha Fraternity Inc. He has served as an Explorer Scout Advisor in the Boy Scouts of America, and a Past Master in The Prince Hall Grand Lodge of Texas. He is a member of the Fort Worth Retired School Employee Association and the Texas Retired Teachers Association.

2024 EECU Board of Directors Nominees (cont'd)



Rich Dear, Ed.D.

Dr. Dear has been a member of EECU since 1988 and has served on the Board of Directors since 2006. He currently serves as a Trustee and Vice-Chair of the Board and Board Member Selection Committee. He is a member of the ALCO, Compensation, Credit, and Facilities Committees. Dr. Dear began his career at Brewer High School as a science teacher and coach before assuming the position of assistant principal. He then served as principal of Godley High School and currently serves as Godley ISD Superintendent. Dr. Dear is Chairman of the Johnson County Shared Service Arrangement (JCSSA), and a board member of Cross Timbers School Development Council. He is a founding member of the Future Ready Schools Consortium of North Texas, an associate member of the Texas Association of School Administrators (TASA) High Performance Schools Consortium, Texas Association of School Administrators (TASA) Small School Advisory Committee Representative, and Texas Association of School Administrators (TASA) School Board of the Year selection committee. Dr. Dear is also a member of the Future-Ready Superintendents Leadership Network, ESC Region XI Strategic Planning Committee, ESC

Region XI Technology Advisory Committee, Region 30 UIL Music Executive Committee, and former chair of UIL District Executive Committee. Dr. Dear is a representative for the Texas Association of Community Schools. He has been recognized as an exemplary instructional leader by the Tarleton State University Effective Schools Project. He holds a Bachelor of Science in Biology with a minor in Chemistry from Southwest Texas State University in San Marcos, Texas. Dr. Dear earned his Master of Education Leadership degree and doctorate from Tarleton State University. He is an active volunteer with the Warm Place where he makes "Santa calls" every year. His wife, Juliandra, is a former teacher and school counselor and currently has her own private counseling practice. They have 2 children, Zander, and Zoey.



Joe C. Bean, Ed.D.

Dr. Bean has been a member of EECU since 1962 and has served on the Board of Directors since 1988. He currently serves as Secretary of the Board, Chair of the Facilities and Board Education and Training Committees, Vice-Chair of the Compensation Committee, and member of the Board Member Selection and Scholarship Committees. He has also served as Chairman of the Board. Dr. Bean holds a Bachelor of Arts degree from Baylor University, Master of Education degree from Texas Wesleyan University and a Doctor of Education degree from the University of North Texas. He also attended the University of Texas-Austin. During his educational career, he served as teacher, principal, assistant superintendent and superintendent. Dr. Bean's career included service in three districts – Johnson County Common Schools, Everman ISD, and Crowley ISD. He retired as Superintendent of Everman ISD in 1997 with a total of 39 years of service. Following retirement with Everman, he worked in the graduate distance learning program at Texas Wesleyan University for two years. He is a founding member of the Everman ISD Education Foundation which provides scholarships for students. Dr. Bean is actively engaged in

cattle ranching. He serves on the Tarrant County Farm Bureau Board of Directors and has been a County Committee Member of the Johnson-Tarrant County Farm Service Agency. He also serves on the Dalworth Soil and Water Conservation Board, representing Johnson County. Dr. Bean is a member of Gambrell Street Baptist Church in Fort Worth where he serves as a deacon, serves the Finance Committee and also serves on the Greeting Committee. He has been a Meals on Wheels volunteer for the Alvarado area and is an active member of the Everman Area Retired School Employees Association and Everman Historical Society. He is a 60+ year member of Deer Creek Masonic Lodge #510. In addition to his family and church, special interests include agriculture, real estate, and the study of Texas history.



Randall C. Armstrong

Mr. Armstrong has been a member of EECU since 1977 and has served as a member of the EECU Nominating Committee since 2005. Mr. Armstrong is a proud native born Texan and has been a resident of the Fort Worth area since 1970. He has been involved in various boards and committees and is currently involved as a volunteer in various youth activities in the Aledo area with his three grandchildren. Mr. Armstrong holds a Bachelor of Applied Arts degree from Tarleton State University and retired from Tarrant Appraisal District after 41 years of service as a Registered Professional Appraiser. During his tenure he participated as a speaker and presenter for many Homeowner Associations for the City of Fort Worth Neighborhood Association as well as a presenter and speaker for The Greater Fort Worth Board of Realtors. He and his wife, Sherrie, are retired and enjoy being involved with their family on a daily basis.