

90th Annual Meeting and Board Election

Save the Date:

March 25, 2025 Fort Worth Botanic Garden 3220 Botanic Garden Blvd., Fort Worth, Texas 76107 6:00 P.M.

The Nominating Committee, appointed by the Chairman of the Board of Directors, has nominated one Member for each board position to be filled. The four nominees are Frank Molinar, Karel Rucker, and Mauro Serrano. A brief statement of qualifications and biographical data for each of the nominees is included with this notice.

Further nominations may be made by official petition signed by 500 eligible Members. Official petitions may be obtained by contacting the Secretary of the Board of Directors, Dr. Joe Bean, at EECU, 1617 W. 7th St., Fort Worth, Texas 76102, and must include each signer's name, address and telephone number. To be eligible for election, Members must be at least 21 years of age and have never been convicted of a criminal offense involving dishonesty or breach of trust. They must also be a Member in good standing with the credit union. Official petitions must be accompanied by a signed statement from the nominee that he or she is agreeable to the nomination and will accept office if elected. Petitions should also include a brief statement of qualifications and biographical data.

Official petitions must be filed with the Secretary of the Board of Directors, Dr. Joe Bean, at EECU, 1617 W. 7th St., Fort Worth, Texas 76102, no later than February 23, 2025, which is the closing date for receiving nominations by petition. If no official petitions are filed by February 23, 2025 there will be no election by ballot and no nominations from the floor. When only one Member is nominated for each position to be filled, each nominee shall be deemed elected by general consent or acclamation. If there is more than one nominee for any position, the election shall be by ballot at the Annual Meeting.

2025 EECU Board of Directors Nominees



Frank Molinar

Mr. Molinar has been an EECU member since 1992 and has served on the Board of Directors since 2004. Currently, he holds the position of Chairman of the Board of Directors and also serves as Chair of the Scholarship Committee. Additionally, he is a member of the Facilities, Audit, and Member Relations Committees. Furthermore, Mr. Molinar serves on the CUSO Board of Managers.

Mr. Molinar has a Bachelor of Arts degree from Southwest Texas State University and a Masters of Education from Tarleton State University. He began his education career in 1991 at Brewer Middle School in White Settlement ISD, where he served as a teacher and coach. He assumed the position of Assistant Principal at North Elementary in 1998, and principal of Liberty Elementary in 2001. In 2007, he was promoted to WSISD Assistant Superintendent of Human Resources and Community Relations. He became WSISD superintendent in 2012. Region XI Superintendent of the Year, Mr. Molinar received the 2018 Community Builders Award from the Masonic Grand Lodge of Texas.

He is a member of the Texas Association of School Administrators, White Settlement Area Chamber of Commerce, Texas Association of Community Schools, Texas Association of Mid-Size Schools, Texas Association of Suburban/Mid-Urban Schools, and State Executive Committee with the UIL. He and his wife, Tiffany, have two children, Mason and Mollie.



Karel Rucker

Mrs. Rucker has been a committed member of EECU since 2012 and was elected to the Board of Directors that same year. With over four decades of experience as both an entrepreneur and corporate businesswoman, she is a creative and results-driven professional who excels in strategic thinking and has a proven track record of success. She thrives on challenging work that fosters the development of innovative solutions and creative outcomes.

Currently, Mrs. Rucker is employed with Toyota Industries of North America, where she leads planning, oversight, and execution to achieve organizational goals and strategies in the field of advanced material handling systems.

Her entrepreneurial spirit previously led her to launch and manage her own food manufacturing company for 18 years, focusing on strategy, change management, and day-to-day operations. Her company became one of the fastest-growing brands in the industry.

Mrs. Rucker also served as Director of New Business Development for Accenture, where she was responsible for market expansion and strategic partnerships development. Mrs. Rucker studied marketing at Louisiana State University and has participated in several Business and Leadership School programs.

Her specialized knowledge includes business and manufacturing process improvement, operational and organizational effectiveness, product launch and development, and logistics and supply chain management.

Mrs. Rucker has actively served on various boards and committees, considering community volunteering a true honor. Her accolades include the Outstanding Small Business Manufacturer/Woman-Owned Business award and being named Volunteer of the Year by the Crohn's and Colitis Foundation, Homeless Coalition of Texas, and Bossier City Council. Additionally, she was honored as a Great Businesswoman of Texas by the Texas State Senate.

Having lived in Fort Worth, for over 20 years, she is an enthusiastic baker, avid reader, and a firm believer in the power of lifelong learning. Mrs. Rucker and her husband, Cal, enjoy traveling and exploring new culinary adventures.



Mauro Serrano

Mr. Serrano has been a member of EECU since 1975 and a member of the Board of Directors since 2003. He currently serves as Chair of the MBL Committee, Vice-chair of the ALCO committee and is a member of the Trustees and Credit Committee. He holds a Bachelor of Science degree from the University of Texas at Arlington and a Masters of Education from North Texas State University. He completed post-Masters work at the University of North Texas and the University of Texas at Austin. Mr. Serrano received his Superintendent's Certification as well as certifications in Mid-Level Management, Counseling, Biology, Chemistry and History.

Prior to retiring from Fort Worth ISD in November 2002, he served as the Associate Superintendent for Governmental Relations & Non-Instructional Services. During his career, he also served as teacher, counselor, Principal, Associate Superintendent & Chief of Staff, Associate Superintendent for Field Operations and School Services and Executive Director Central Instructional Support Team. Mr.

Serrano has held numerous other positions in the field of education at both the local and state level. He was Executive Director of High Schools at the Texas Education Agency from 1992-96. He has served as President of the Fort Worth Public Schools Administrators Association, Fellow to the Cooperative Superintendents Program - Cycle 10 - UT and a Danforth Fellow with Danforth Foundation's National School Administrators Leadership Program.

In addition to his numerous educational activities, Mr. Serrano has served on the Board of the Cultural Center of the Americas, Hispanic Youth Promoting Excellence, Metropolitan YMCA of Downtown Fort Worth, Southern Association of Colleges and Schools, Mexican American College Education Fund, Inc., North Fort Worth Kiwanis Club, Fort Worth Museum of Science and History and the Fort Worth Public School Retired Teachers Association. Mr. Serrano also served as Program and Professional Development Coordinator for Workforce Solutions for Tarrant County – Texas Workforce Commission.